



Annual Review
2021/2022

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FUNDERS

Lloyds Bank Foundation

Power to Change

The National Lottery

FOREWARD

These pages should start with a thank you to the staff and volunteers of the organisation. The rest of this review is a direct result of the quantity and quality of work being undertaken by those who demonstrate commitment to our philosophy daily. In keeping with the voluntary sector, our 'daily' equates to seven days a week for some members of the team, and this team equates to 9.8 full time equivalent workers.

We share one response from a service user:

"I came to Leicester from Coventry in the Spring 2021 I was all alone, and the new city felt scary. Before I didn't understand what support was available in Leicester, and now I have a better understanding and I love living in Leicester, and the people of Leicester.

I love the principles of TREC regarding race equality and how they help people, especially the Chill and Chat Group. When I started coming to the group my mental health and well-being was low and it has improved a lot by attending the group, and I have also improved my English language skills.

I am so happy with my support and the help I have received from TREC, and now I want to volunteer and help other people too."

ALASADIG HARAN

Our work spans the physicality of addressing the needs of individuals and communities, to sharing knowledge, advancing equity principles, and working in collaboration with organisations and institutions.

We share appreciation shown by one individual as she left her post:

"I cannot begin to thank you enough for all the support & encouragement that you & members of TREC have shown me since I arrived in Leicester to establish the Stephen Lawrence Research Centre. We have been able to make connections and build a body of work in the city that would have taken decades to do had it not been for people like you who believed in the work that we are trying to do and helped to make crucial links."

Kennetta Hammond Perry, PhD, FRHistS
Director, Stephen Lawrence Research Centre,
and Reader in History
De Montfort University

TREC does not work in isolation and is always willing to learn from others whether that be in this country or overseas. To that end we have hosted and supported Valerie Taylor from the Valerie Taylor Trust - Centre for Rehabilitation of the Paralysed in Bangladesh during her visit(s) to Leicester. The Trust's aim is to help in the treatment, care, and rehabilitation of disabled poor people throughout Bangladesh.

Returning to Leicester & Leicestershire, we engaged with several criminal justice agencies and academic institutions to deliver the 'Colour of Injustice virtual Conference in Leicester'. Here, we took advantage of highlighting extenuating related issues so, publicly launched the event virtually on 22nd March (International Day for the Elimination of Racial Discrimination).

On the 12th April we uploaded the keynote speakers videos (commemorating the 40th year since Brixton's uprising leading to the Scarman report on the disproportionality & indiscriminate use of stop/search). The virtual conference was delivered in two parts early morning and early evening on 20th April.

Our growing relationship with Friends of the Earth led to us being invited to the COP22 campaign planning meeting. Recognition of our ongoing joint work has led to us receiving a 2022 Earthmovers Award for Inspirational Partnership work for our contribution to local activism in grassroots network.

LET US REMEMBER

ANOTHER GREAT HAS GONE TO JOIN OUR ANCESTORS



Eric Hudson

On the 30th August 2022 we (TREC) were informed of another of our local heroes departure. Mr. Hudson was indeed a fearless leader of ideas and action, both of which would be activated enthusiastically but in a calm and dignified manner.

Mr Hudson was the recipient of our Race Equality Champion award at our 50th Anniversary event in 2017. Here we recognised him as a previous Executive Member of TREC and architect of the West Indian Senior Citizens Project. He was also a founder member of the Jamaica Community Service Group and was its chair until September 2017.

The Jamaica Community Service Group through the West Indian Senior Citizens Project (the only one of its kind in Leicester), is responsible for delivering a range of services for African Caribbean elders. Together with TREC, Mr Hudson was systematic in arranging two conferences for Social Services with the full support of the then Director of Social Services, so that the County Council could hear for the first-time what Black and Asian elders thought of what was being provided for them by way of services and facilities. This led to real change in the appropriateness of some of the services and the development of an advocacy project AAKASH, a pioneer in its field at that time.

A significant contribution to the city/county's Caribbean residence is the formation and continuation of Leicester Caribbean Credit Union. The credit union as in many parts of England was formed by a handful of the first Caribbean residents of Leicester seeing the need to have financial support to improve life in their new place of residence in the UK before the 1979 Credit Union Act.

Mr Hudson's work and passion touched a number of lives, and we will be forever indebted to him, our champion.

Our deepest sympathy goes out to the family of Eric Hudson.

OVERVIEW OF THE YEAR 2020-2021

STEP UP TO GREAT MENTAL HEALTH

As part of TREC's ongoing commitment to mental health and wellbeing to all the different minoritised communities we work with, we were able to deliver consultation across different community groups to ensure that their opinions and voices were heard on this very important issue. Taking part in the Highfields Festival further assisted in delivering awareness sessions. Our stall was visited by Claudia Webbe MP who was very committed to the consultation and all the work we do at TREC.



Working in collaboration with others for the benefit of our users and stakeholders has been the mainstay of the organisation and the pages that follow show gives a flavour of that work during the last financial year.

A coach trip to Skegness as part of our health and wellbeing activities was attended by individuals representing over a dozen different nationalities, and for most of them this was their first experience of visiting a British beach.

#LeicestershireCares

COLOUR OF INJUSTICE CONFERENCE

TREC hosted The Colour of Injustice Leicester Conference in two sections virtually via Zoom. The conference was successful with over 60 people in attendance all having meaningful discussions with our key speakers either in the Q&A or breakout sessions. These included Lord Willy Bach, former Police and Crime Commissioner, Leicestershire Police and Julia Debenham, former Assistant Chief Constable, Leicestershire Police. This gave attendees the opportunity to voice their concerns to police representatives directly with a focus on disproportionality in policing, drug law and enforcement.





COMMUNITY RESPONSES TO CLIMATE CHANGE

We hosted the first 'Community Responses to Climate Change' event at The City Retreat and was overwhelmed with the large turnout. There were speakers from various faith groups relating the teaching of their faith to our responsibility to the planet, as well as environmental groups providing information and practical solutions to address climate change. There was an array of vegetarian and vegan food to encourage us to reduce our meat consumption thereby reducing our carbon footprint.

We have been building on this event by encouraging our communities to be more proactive. We may all be in the same storm, but we are not all in the same boat when it comes to climate change.

As part of their outreach, and recruitment programmes the Leicestershire Fire and Rescue Service held series of 'Have A Go' days at various locations around Leicester. One of these intended specifically for BAME people to encourage groups that are currently under represented in the workforce, to apply.

This event was designed to give attendees an insight into what the role of a firefighter entails, as well as the required strength, fitness, and aptitude levels. It also gave attendees the chance to find out more information on how rewarding a career in the fire and rescue service is, and what paths of progression there are. TREC coordinated the event held at Highfields Centre.

Additional examples of work undertaken during the year:

As part of our ongoing work with the Coercive Powers Scrutiny Group (CPSG) we monitor statistics on Stop Search and Use of Force to provide vital and necessary feedback in the manner our communities are policed in Leicester.

Our feedback has previously seen the redesign of the 'Spit Hood' which prevents the wearer from being able to assault officers, staff, and members of the public by means of spitting. It previously did not take into consideration people with mental illnesses and/or people in an already distressed state and how the covering of their eyes would exacerbate their condition.

We are currently monitoring Stop Searches that are being conducted in relation to the possession of cannabis on 'smell alone' as well as refining the general category of 'drugs' to further state Class A, B, C, etc. to understand and challenge over-policing of cannabis possession.

Most recently one of our members was afforded the opportunity to create a piece of work to be delivered as part of police training to give them an understanding of the lived experiences of Black communities in order to improve relations between the Black community and police.

The creation of on-line learning tools for ESOL students.

KEY PERFORMANCE INDICATORS (KPI) 2021- 2022

Strategic Aim	Measure/Milestone	Target for year 2021-22	Status Green/ Amber/Red
1.Challenge racial discrimination	Number of cases – EEU Nationals	100	203
	Numbers of cases - Race Discrimination	48	62
	Number of cases – Immigration Support	200	472
	Number of responses to consultations	4	4
	Number of organisations asking for assistance with racial equality issues	3	4
	Mentions in press/TV and/or radio	4	4
	Number of events where different races share perspectives and learn from each other	4	44
	Number of interventions following international/national/local issue	1 Int (a) 2 Nat (b) 2 Local (c)	(a) Palestine Rally (a) Windrush (c) 1 Knife crime (c)1 Restart Foodbank
1a.	Test the market & develop a training arm, Create new training programmes (group) Create online training modules (1:1)	2 2	3 ESOL programmes 2 ESOL learning modules 1 Life in UK
2.Empower individuals and communities affected by disadvantage and racial discrimination	Financial benefits received: integration assistance to New Arrivals	£1/2m	£483,443.73
	Tenancy/Housing issues addressed	60	106
	Employability Support	40:40	25
	Diversify Existing services Develop ESOL into Horticulture Programme Acquire allotment to deliver both Garden of Sanctuary & ESOL programme	3	1 Plant to Plate 1 Garden of Sanctuary 1 RMVSA
3.Become respected VCS expert on Race Equality	Invitations onto local, national, and regional platforms	2	1Runnymede 1UoL
	Number of new services piloted	2	1
	Number of times named as partner/contributor in research report When did you contribute to the Runnymede Trusts Roundtable 'Addressing the gender pay & progression'?	2	1 Step up to mental health
5. Improve effectiveness and efficiency	Net number of new TREC members	(a) 5 orgs (b) 4 ind	
	Number of new partnerships	3	1 UoL 1 Lough 1 FoE
	Increase profile on: Instagram Twitter Facebook	0 50 50	115 followers 930 followers 2064 friends
	Number of new volunteers	6	
	Maintain volunteers	10	15
	Published Impact Report Annual Review	1	1
	Environment Considerations/ work in collaboration with appropriate agencies to bring about change.	1	1 City Retreat 1 Leicester FoE 1 Vayyu Foundation 1 The Conservation Volunteers

NOTE
Green: 100%
Amber: 50%+
Red: -50%

WORK OUTPUTS

Issues Addressed During The Year April 2021 – March 2022

Areas of Work	Nos. 2020 - 2021	Nos. 2021 - 2022
Case Tiers		
1	38	61
2	398	284
3	491	681
Total	927	1026
Chill & Chat Sessions	48	40
Benefits Generated	£337,250.55	£483,443.73
Employability Support	261	25
ESOL into Employment	26	3
Immigration Support	239	269
Mental Health & Wellbeing	93	106
Race Discrimination Casework	35	62
Housing/Tenancy Issues	107	203
Accommodation Gained/saved	22	9
Telephone/Website Enquiries/Email		122
Footfall		1003
Staff Nos.		9.8FTE
Volunteers		15

The following pages gives the reader a glimpse of work being undertaken over and above that referred to in the forward and examples the data located in the Areas of Work above.

CASE STUDIES

01. WELFARE RIGHTS

Mr. and Mrs. E came to the UK from Iran and claimed asylum on 18/08/2015; granted Refugee Status on 04/11/2015. Mr. and Mrs. E were informed about the New Arrival services at The Race Equality Centre by their G4S housing officer.

They come to our office in December 2015 where they were assisted with a homelessness declaration, a housing application, and on 16/12/2015 Job Seeker's Allowance claim was submitted for them.

A referral to Open Hands and the Red Cross were made. They were then referred to our Job Club to create a CV and assistance with their job searches.

On 07/01/2016 Job Seeker's Allowance was awarded to them and on 15/01/2016 Mr. and Mrs. E came with a private tenancy agreement and were assisted with their housing and council tax benefit claim.

In receiving Job Seeker's Allowance Mr. and Mrs. E on 26/07/2016 they were also assisted with an Integration Loan application from the Home Office, which was successful, and they were awarded £500.

In November 2016 Mr. and Mrs. E got a job with assistance from our Job club team. On 24/07/2017 seeking alternative employment they returned to TREC update their CV.

In August 2019 Mr. and Mrs. E managed to secure permanent employment with Yours Supermarket in Leicester.

After granted Indefinite Leave to Remain Mr. and Mrs. E wanted to apply for the Nationality.

Mr. and Mrs. E managed to achieve their nationality requirements, and demonstrated their commitment to British customs, show respect for the UK by observing its laws and fulfilling their obligations as residents.

Mr. and Mrs. E prepared for their test by studying the official handbook provided by the Home Office; the tests cost £50 each and the fee for Naturalisation is £1,330 each (including the £80 Citizenship fee). The test is a computer-based exam consisting of 24 questions covering several topics, which includes British history, traditions, values, and everyday life.

Mr. and Mrs. E managed to pass their Nationality test, and on 12/01/2022 attended our office and were assisted to complete and submit an online nationality application form, which was successful and were granted Citizenship.

On 22/06/2022 Mr. and Mrs. E attended their citizenship ceremony at Town Hall in Leicester, and on the same day they attended our office and were assisted to complete and submit online passport application forms.

02. ESOL

Jumah is a young person from Africa seeking asylum, with Arabic as one of his main languages. He was eager to learn English, not least because he felt rather isolated and lonely.

He was unable to access mainstream English for speakers of other languages (ESOL) provision in the city until he had been in this country for six months, so he came to ESOL classes at TREC while he waited to become eligible for college classes.

We assessed him as being suitable for Entry 3 level ESOL and began preparing him to participate in classes at that level. He is a very keen learner and with our relatively small classes, made rapid progress.

In due course we were able to help him get an ESOL assessment at a local college and ensured that he was placed in an appropriate class.

Whilst attending the college he continued to come to classes at TREC. His teacher at TREC was familiar with the exams he was to take at the college and was able to focus the teaching accordingly.

Jumah took, and passed, the ESOL Speaking and Listening exam at Entry 3 level. Unfortunately, after only a few weeks of starting the Entry 3 Reading and Writing classes the Home Office moved him to a different city. We have maintained contact with Jumah and ensured that the college in Leicester has his new address so that his Speaking and Listening certificate can be sent to him.

03. IMMIGRATION

G contacted our office for assistance with applying for settlement on the basis of marriage.

G had completed 5 years leave and was eligible to apply for settlement. However, G had been absent from the UK for over 1 year, as they were unable to travel back due to Covid restrictions. This posed a potential problem as to qualify for settlement you need to be able to show that you have been living together in the UK for 5 years, and lengthy absences and periods of not living together can have an impact on success.

We assisted them with the completion of an application for settlement and submitted the application on their behalf and explained the reasons for the absence and provided evidence of the flights cancelled by the airlines and evidence to show that, although they were absent from the UK, their centre of life remained in the UK.

We received an email from the Home Office informing us that their application was successful and that they had been granted settlement in the UK.

We notified our client of the decision and their Biometric Residence Permit was delivered to their home address.

04. HEALTH & WELLBEING

I first worked with client A when he was transferred to Leicester from Coventry in Spring 2021. He was referred by a current health and well-being service user at TREC. He arrived in Leicester not knowing anyone and had met our client via a mutual friend, who helped him to navigate the new city and gave him my details.

A is Sudanese and his journey took a long time, and on this journey he experienced and saw a lot of atrocities on the way. All these experiences alongside the upheaval sustained an emotional impact on him, which included his concerns about his family that were still in Sudan, especially his mother.

When I first met him, he was very unhappy. He was distressed about being transferred from another city and wanted to return there as he had made networks and friends, which were all very important to him. He had also started to attend the local college too.

He began to attend the Chill and Chat group to meet new people, and to reduce his social isolation whilst developing and improving his language skills and increase his knowledge of Leicester.

During the Covid 19 lockdown, A continued to stay engaged via the Zoom online group sessions, he also attended the TREC foodbank, where I was able to 'check-in' on him to ensure he was okay.

When he was given his refugee status he wasn't able to secure any housing through the local authority and was made homeless, at which point he was referred to our tenancy support officer for assistance.

However, due to the lockdown this process was taking a lot longer and took its toll on his mental health, he was very stressed and was signposted for further support.

A's language and communication skills have improved a lot and he is much more positive about his future than before, and he has started to talk about his future; becoming a mechanic.

He is now in shared accommodation, and even though he has been moved around a few times, he is very grateful to have a safe place that he can call home.

A COUPLE OF QOUTES FROM HIM:

'I was all alone, and the new city felt scary. Before I didn't understand what support was available in Leicester, and now I have a better understanding and I love living in Leicester, and the people of Leicester'.

'I love the principles of TREC regarding race equality and how they help people, especially the Chill and Chat Group. When I started coming to the group my mental health and well-being was low and it has improved a lot by attending the group'

05. RACE DISCRIMINATION

ADDRESSING RACE DISCRIMINATION – OVERCOMING CHALLENGES

Mary (not real name) contacted TREC sounding very anxious and desperate. She explained she had just completed a telephone, preliminary hearing with a professional judge presiding over the hearing, with a team of experienced solicitors acting as representatives of her former employer. One could tell that Mary was scared, to say the least. She explained how she had brought a claim to the Employment Tribunal against her employers for discrimination and unfair dismissal following an unsatisfactory internal process. Unfortunately, the judge could not understand the Particulars of the case so when she explained the chain of events and why she had filed the case, the judge advised her to get legal assistance to clarify the issues in her claim. As such, the judge referred her to TREC after she explained that she had no money to engage the services of a solicitor.

During the conversation with Mary, it was evident that she had been treated less favourably at work, not only because of her race but also her age as well as by reason of her disability. Our caseworker also identified two other areas that Mary had not properly identified in her claim, that is harassment because of her age as well as victimisation when she was denied access to participate in a promotion process because, according to her supervisor, she 'should be thinking about retirement and not promotion' and because 'Mary complains too much'. To make matters worse, Mary had missed several deadline orders contained in the Case Management Order. When asked why she had failed to comply with the orders Mary innocently explained that she was not aware that the orders required her to do anything and that they were mandatory. She pointed out that she did not know that she could asked the court for extension of time under the rules.

Unfortunately, because Mary was no longer gainfully employed (single parent receiving benefits with three children) she could not afford TREC's minimal fee to receive help and guidance with her employment case.

Employers have a duty to ensure that all employees are treated fairly and given equal opportunities to achieve equal outcomes for all. Unfortunately, without requisite funding, people like Mary suffer unnecessary hardship and unfair treatment perpetrated by the people who are meant to protect her and her family. In this instance, TREC decided to guide Mary and helped her to prepare a Scott Schedule and disclosure list, which she did to the best of her ability. Disappointingly, TREC does not have the capacity to operate in this manner. Had Mary been properly represented she could have amended her claim to include the additional heads TREC had identified, thus strengthening her case and increasing her chances of a better award.

There are many Mary's in our communities who have suffered and continue to experience racial discrimination, harassment, and victimisation because of their protected characteristics. Sadly, the lack of funding in this area of TREC's work means that only the affluent continue to enjoy access to justice, whilst the less fortunate continue to be abused in employment and in services with impunity. This narrative must change and the time for change is now.

Would you like to get involve in TREC's work? Are you a solicitor/ barrister? You can support TREC's work as part of your corporate duty. TREC is in the process of drawing up a list of solicitors/ barristers who are willing to commit some time to do pro bono representation for TREC clients experiencing employment or service discrimination. As a law firm, you may be possible to claim costs for such work from Equality & Human Rights Commission funding.

**IF INTERESTED, PLEASE
CONTACT THE OFFICE ON
01162042790
OR 07535693795**

06. RACIAL MINORITY VOLUNTARY SECTOR ASSEMBLY (RMVSA)

Assistance provided to the Eritrean Community Group as part of our RMVSA work.

We have been assisting the Eritrean Community Group for a number of years now and have watched them flourish as a new community in Leicester.

We initially assisted individuals once a positive status was awarded via our Resettlement and Integration programme but were made aware of the growing needs of the community as a whole.

We were able to provide them with a venue (our previous offices had a conference room, side room and kitchen) enabling them to teach their young children about the Eritrean language and culture by opening our offices on a Saturday. When we relocated in 2019 after some research as to what was available in Leicester, we introduced them to St Matthews Local where they were offered teaching spaces as well as access to the sports facilities at a very reasonable price and they resumed their activities.

As the community grew it then became necessary for a larger venue to accommodate the varying ages of children and young people.

As our offices are now located within the Highfields Centre, we were aware of the varying spaces available for hire and after members of the community came and viewed what was on offer, they agreed a very fair rate to utilise these rooms. The added bonus is that the community is now affiliated to the Centre and benefits from a reduction in costs to hire out the sports hall as well as being aware and accessing additional events and activities for their young people.

We are now assisting them in their further development by gaining DBS checks for their volunteers, accessing Safeguarding courses and reassessing their structure with the potential to setting up as a charitable organisation.

07. TENANCY SUPPORT

On 26th April a client came to TREC for support in claiming Disability Living Allowance (DLA). She and her children had recently been awarded Leave to Remain status entitling them to housing and benefits and were no longer being supported by the National Asylum Seekers Support Service (NASS).

We knew the client was a single parent with 3 young children and on 26th March had accepted a council tenancy, but during the appointment she looked extremely tired and was struggling not to cry. Although the client struggles with English (and we struggle with Albanian) we decided to delve a little deeper into her wellbeing which was a good thing.

To summarise, this client was frantically struggling with a system that she had very little idea about or how to cope and was at the end of her tether.

She had been in NASS accommodation waiting for a decision on her status for many years so when the letter arrived to say she had a positive decision she was elated. However, this also meant that she had to leave the NASS property so along with the 28-day notice to quit was the standard letter saying when you leave you must only take your clothes. This is a letter given out to all NASS clients so none of the utensils or bedding etc. are allowed to be removed as they belong to SERCO.

However, this client had been in the SERCO property a few years so had accumulated many items of her own, but this letter was read out to her and so, not wanting to break any rules this is what she did. She literally upped and left with only hers and her children's clothes. She left everything else she had accumulated including all the specially adapted items for her son.

This was the main reason she was tired. Her disabled son was having to sleep with her. He has severe epilepsy and had usually slept in a bed that restrained him to restrict any accidents, so she was hardly sleeping as she was afraid he would have a fit and fall out of bed.

We recognized the need to contact SERCO to at least try and retrieve the bed and other adaptations for the child. However, because of the 4-week time lapse all items had been removed and disposed of already. So, the journey began to try and get the essential adaptations replaced and what a journey it has been.

We had been passed from occupational therapists to social work teams to a GP and only just recently has this problem been resolved.

Once the outreach telephone/zoom applications were completed the applications were then reviewed, and funds allocated in accordance with the Covid-19 relevance. This programme culminated with micro grants support to 28 small/new organisations. Along the way we discovered further issues that were troubling this lady.

She knew the importance of registering with a GP and had tried on 3 occasions to call the surgery and had visited there also. She had been told that someone would contact her with an interpreter, but no one had. Her concern was that her son needed a prescription for his severe epilepsy, but she was unable to get this. We contacted the practice manager explaining the situation who in turn sorted the prescription to be issued for the next day and a follow up appointment with an interpreter for registration with the GP.

We then discussed the new house following on from a comment on the nice sunny weather and the fact that the small children could play in the garden. The lady then explained they couldn't go out the front door as there was no front gate nor a garden gate. As this was a new tenancy all these repairs should have been fixed. We asked the client to take photos of anything else to do with the property that she felt needed addressing.

This opened a further can of worms. The fence was missing on the side of where next-door neighbour, who was an owner occupier, lived. The garden was full of rubbish and branches from trees and it was obvious that it had been used as a dumping ground whilst unoccupied. All these issues should have been addressed by the Lettings Team before signing up with Leicester City Council and the client had no idea how to get them rectified.

The rubbish not being moved was causing contention with the neighbours, all adding to this lady's stress.

What should have been a straightforward request to get these matters rectified has been a weekly ongoing situation of constant telephone calls and e-mails. We are very pleased that the issues outside the property have finally been resolved.

We then went on to discuss the disabled child's access needs as she told us the step to the property was very high and she was struggling to get the wheelchair into the property. When chasing up the adaptations needed for the child, we mentioned this to the Occupational Therapist who put the lady down for a full review of the new property with a view to also hopefully getting a ground floor wet room for the child but with no promises.

We recognized that this lady should have been supported by the Supporting Tenants and Residents (STAR) team but as a new refugee and in such dire need it was not deemed appropriate to leave her to suffer in the crisis she was enduring.

As our role is to empower, we then gave her all the details of STAR and the Family Centre in her local area explaining she can access an interpreter there if needed.

Finally, we also explained that she is entitled for a 15-hour nursery place for her youngest child which may give her some well needed time for herself.



FUTURE DEVELOPMENTS

We have secured an allotment and are beginning the ground preparation for the development and delivery of a 'self-respite action centred programme'. Our clients will be integral to the creation of a 'Garden of Sanctuary', spending quality time outdoors planting and creating a place of tranquility. This is an exciting extension to our Health & Wellbeing Service which will anchor the mind, focusing attention on specific senses, tuning into the sights, sounds, smells and textures of the tasks at hand.

We will also be piloting the delivery of an ESOL into Horticulture programme introducing our clients to the basic skills of growing and cultivating fruits and vegetables and, from the produce grown, creating menus for consumption in a newly acquired café.

Developing and facilitating the delivery of workshops to young people: Knowing your Rights & Responsibilities when Stopped and Searched. To include strip and intimate searches.

The provision of targeted services to Loughborough University through a partnership agreement. 'Anti-racism – TREC/LU'

Financial Activities

Statement of Financial Activities (including summary income and expenditure account) for the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Income & Endowments From:					
Donations & Legacies		5,625	540	6,165	5,666
		-	-	-	
Charitable Activities Investments		61,096	346,767	407,863	531,070
Total Income	2	66,721	347,307	414,028	536,736
Expenditure On: Charitable Activities	3	14,882	289,555	304,437	331,431
Total Expenditure		14,882	289,555	304,437	331,431
Net Income		51,839	57,752	109,591	205,305
Transfers Between Funds	13	18,650	(18,650)		
Net Movement In Funds		70,489	39,102	109,591	205,305
Reconciliation Of Funds:					
Total Funds Brought Forward		193,756	111,828	305,584	100,279
Total Funds Carried Forward		264,245	150,930	415,175	305,584

Balance Sheet at 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Fixed Assets					
Tangible Assets	9	20,915	4,264	25,179	24,527
Current Assests					
Debtors	10	5,297		5,297	25,592
Cash at Bank & in Hand		244,988	146,666	391,632	328,615
		250,263	146,666	396,929	354,207
Liabilities					
Creditors: Amounts Falling Due Within One Year	11	(6,933)		(6,933)	(73,150)
Net Current Assets		243,330	146,666	389,996	281,057
Total Net Assets		264,245	150,930	415,175	305,584
The Funds Of The Charity:					
	13				
Unrestricted Funds				264,246	193,756
Restricted Funds				150,930	111,828
Total Charity Funds:				415,175	305,584

AFFILIATED ORGANISATIONS /INDIVIDUALS & PARTNERS GROUPS

AAA Strike 4 Success Limited
Afro Innovation Group
After 18
Age UK
Antigua & Barbuda Association
Association for Bengali Communities
Association of Afghan United in Britain
Bangladesh Youth & Cultural Shomiti
Brit Bangla Progressive Society
CivicLeicester
Climate Action Leicester & Leicestershire
Confederation of Indian Organisations
East West Community Project
Johnson Astills Solicitors
Employees United Union
Federation of Iraqi Refugees
Fosse Health Trust
Friends of the Earth England & Wales
General Federation of Trade Unions
Global Hands
Highfields Community Association
Hindu Religious & Cultural Society
Indian Womens Association
Indian Workers Association
Leicester Barbados Association
Leicester Black History Consortium
Leicester Brahma Samaj
Leicester Caribbean Carnival
Leicester Caribbean Cricket Club
Leicester City of Sanctuary
Leicester Ethnic Elderly Advocacy Project
Leicester Friends of the Earth
Leicester Irish Forum
Leicester Red-Thread Ltd
Leicestershire Asian Business Association
Wesley Hall Community Centre

Leicestershire & District Trades Council
Leicestershire Centre for Integrated Living
Leicestershire Police
Leicestershire Partnership NHS Trust
Leicestershire & Rutland County FA
Moat Community College
National Association of Youth Justice
NUT, Black Teachers Network
One Building Solution Ltd
Opal Arts
Polish Mums and Children's Centre
Pride without Borders
Pakistani Youth & Community Association
Ramgaria Board
Regent College
Rik Basra Leukaemia Campaign
Riverside Housing
Shama Women's Centre
Shree Sanatan Mandir
Soft Touch Arts
Sported
South Asian Health Action Charity
St Matthew's Tenants Association
Stephen Lawrence Research Centre
Sugars Gym
Telehealth Africa
Telehealth Aspire
Trade Sexual Health
Transport & General Workers Union
Communication Workers Union
Unison Leicester
Voluntary Action Leicestershire
Waterfront Sports & Education Academy
Caribbean Court Day Centre

AFFILIATED INDIVIDUALS

Abhilash Gupta

Ajay Aggarwal

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Anu Jalota

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Professor Surinder Sharma

Rachel McGinty

Robert Lee

Rohini Corfield

Ruth Sinhal

Sirdeep Singh Flora

Suzanna Overton-Edwards

Wajeeda Yusuf

The Miracle of Morning by Amanda Gorman

I thought I'd awaken to a world in mourning.
Heavy clouds crowding, a society storming.
But there's something different on this golden morning.
Something magical in the sunlight, wide and warming.

I see a dad with a stroller taking a jog.
Across the street, a bright-eyed girl chases her dog.
A grandma on a porch fingers her rosaries.
She grins as her young neighbour brings her groceries.

While we might feel small, separate, and all alone,
Our people have never been more closely tethered.
The question isn't if we will weather this unknown,
But how we will weather this unknown together.

So on this meaningful morn, we mourn and we mend.
Like light, we can't be broken, even when we bend.

As one, we will defeat both despair and disease.
We stand with healthcare heroes and all employees;
With families, libraries, schools, waiters, artists;
Businesses, restaurants, and hospitals hit hardest.

We ignite not in the light, but in lack thereof,
For it is in loss that we truly learn to love.
In this chaos, we will discover clarity.
In suffering, we must find solidarity.

For it's our grief that gives us our gratitude,
Shows us how to find hope, if we ever lose it.
So ensure that this ache wasn't endured in vain:
Do not ignore the pain. Give it purpose. Use it.

Read children's books, dance alone to DJ music.
Know that this distance will make our hearts grow fonder.
From a wave of woes our world will emerge stronger.

We'll observe how the burdens braved by humankind
Are also the moments that make us humans kind;
Let every dawn find us courageous, brought closer;
Heeding the light before the fight is over.
When this ends, we'll smile sweetly, finally seeing
In testing times, we became the best of beings.



TREC

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